

# Coalition for Integrity

Position Profile: President and CEO, Coalition for Integrity

## The Organization

The Coalition for Integrity, a leading advocate against corruption and for integrity, is seeking a new leader. The Coalition is a 501(c)(3) organization whose President and CEO will work with top echelons of governments, multilateral organizations, civil society organizations, labor organizations and businesses. The Coalition's mission is to lead the effort at home and abroad to shine a light on corrupt practices and build coalitions to curb corruption and promote integrity in government and business.

Within the United States, the Coalition supports policies to foster the integrity of government, business and electoral institutions. Among other things, it has issued an Integrity Challenge to candidates for election, supported strong enforcement of laws and regulations against corruption and called for action to combat money laundering. The Coalition also actively supports initiatives to curb corruption in international trade and business transactions, including the U.S. Foreign Corrupt Practices Act, the OECD Anti-Bribery Convention and the U.N. Convention against Corruption. Each year the Coalition bestows an Integrity Award to an individual who has made exemplary contributions in the fight against corruption and a Business Leadership Award to a company that has demonstrated strong commitment to corporate responsibility, ethics and leadership in stemming corruption. The Coalition is non-partisan, headquartered in Washington D.C., and governed by a Board of Directors of about twenty persons residing across the country.

The Board is seeking to broaden the Coalition's geographic reach, increase its impact and expand its programs. It seeks to strengthen ties with other organizations, both inside the United States and internationally that share its goals of combatting corruption and strengthening the integrity of government and business institutions.

## The Position

The President and CEO will assume leadership at an opportune moment. The need for strong, effective and non-partisan civil society leadership to promote integrity is urgent. The Board is seeking a President and CEO who will be an entrepreneurial, collegial and substantively qualified leader at a time of change and growth for the organization. Priority tasks for the next President and CEO will be:

- Diversify and grow the Coalition's funding base by strengthening existing, and developing new, relationships with individuals, corporations and foundations.



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- Solidify the Coalition's branding and expand its name recognition, through the development of new communications tools, including the effective use of mass and social media.
- Work with the Board to set strategic and programmatic goals for the organization.
- Execute the Coalition's domestic and international activities in a coherent and complementary fashion, working to increase their impact and reach.
- Speak out in an authoritative and substantively proper manner on the Coalition's policy priorities.
- Expand the Coalition's partnerships geographically with civil society organizations and business both at home and abroad.
- Recruit and motivate a growing staff, guiding and empowering them.
- Manage the Coalition's resources wisely and ensure that the organization is in full compliance with legal and ethical requirements.

The successful candidate will have a strong personal commitment to integrity, credibility in and knowledge of cutting edge issues in the anticorruption space in the United States and internationally, proven fundraising abilities, a record of teambuilding and leadership, confidence in public speaking, a commitment to nonpartisanship and moral courage to challenge corruption.

To express your interest in this opportunity, please submit your resume by the end of March 2018, to [C4IEDapplications@Step toe.com](mailto:C4IEDapplications@Step toe.com). Potential candidates of interest will be contacted by the Coalition for Integrity after the close of the application process. Interviews with selected candidates are tentatively slated to be held in Washington, DC in early April, 2018. All inquiries and discussions will be considered strictly confidential. We offer a competitive salary commensurate with experience. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States.

The Coalition for Integrity is an equal opportunity employer and we highly value diversity in our workplace. CFI does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, parental status, military service, or other non-merit factor.



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